

Fernandez, Sabrina E (GEN COUNSL)

From: DawnChampagne@KATYISD.ORG
Sent: Thursday, August 23, 2018 8:50 AM
To: Doyle, Courtney;Vann, Ashley
Subject: Meet with you please

Courtney and Ashley,

As you know I have been trying for some time to meet with you both. I know that you have agreed to meet with me, but only if Dr. Hindt can be there. I don't understand your persistence with this. As far as I know, Dr. Hindt has nothing to do with the conflict between Ashely and I. I am available most mornings, other than Thursdays and this Friday the 24th, for the next several weeks.

Thank you,
Dawn Champagne
Katy ISD Trustee

Sent from my iPad

Fernandez, Sabrina E (GEN COUNSL)

From: DawnChampagne@KATYISD.ORG
Sent: Friday, August 24, 2018 6:21 AM
To: Doyle, Courtney
Cc: Vann, Ashley
Subject: Re: Meet with you please

Courtney,

Thank you for your email. We have only had one firm meeting scheduled and that was for Monday 8/13/18, before the Board Meeting. I did not cancel last minute. I canceled on Friday, 8/10/18. I also had expressed to you on Thursday 8/12/18, that I did not want to meet with Justin or Lance. I have been wanting to meet since mid July with you and Ashley. I am the one who has asked for the meeting, but you and Ashley will only allow me to meet with you on Ashley's terms. I have offered you numerous days and times, but you both only come back with one, on a Monday before the board meeting so that Lance and Justin can be there.

I am requesting this meeting to find out how Ashley saw, or found out about information on a student's record that had information about me on that record. I have been told twice about this, by Ashley. Once, in March, when I was a private citizen, and a candidate for a Katy ISD Board of Trustee, and the 2nd time, in June during a TASB convention, after I was inducted. I feel that it was inappropriate for this information to be used against me for political gain, and I feel that this was an abuse of power.

Courtney, you have told me that there is a simple explanation for this, and I would like to believe that. But if it is so simple, then why can't that explanation just be told to me.

I will look forward to your response,

Thank you,

Dawn Champagne
Katy ISD Trustee

Sent from my iPad

> On Aug 23, 2018, at 9:29 PM, Doyle, Courtney <CourtneyDoyle@KATYISD.ORG> wrote:

>

> Dawn,

>

> Ashley and I have offered multiple times over the past several weeks for us to meet, all of which you have not been able to make or canceled at the last minute. As stated last night when we spoke we are happy to meet with you Monday, August 27th at 5:00 pm.

> Let me know if that works for you.

>

> Kind Regards,

> Courtney Doyle

> Sent from my iPhone

>

>> On Aug 23, 2018, at 9:29 AM, Dawn Champagne <DawnChampagne@KATYISD.ORG> wrote:

>>

>> Courtney and Ashley,

>>

>> I would like to schedule a meeting with you both. Nobody from administration needs to be in attendance. This is a matter between Ashley and I. This is a board matter, not an administrative issue. I am available most mornings, other than Thursdays and this Friday the 24th, for the next several weeks. If these dates and times do not work with your schedule, please let me know and I will be happy to work around your schedule.

>> Thank you,
>> Dawn Champagne
>> Katy ISD Trustee
>>
>> Sent from my iPad

Fernandez, Sabrina E (GEN COUNSL)

From: DawnChampagne@KATYISD.ORG
Sent: Friday, August 24, 2018 8:26 AM
To: Doyle, Courtney
Cc: Vann, Ashley
Subject: Re: Meet with you please

Courtney,

Thank you for your email. We have only had one firm meeting scheduled and that was for Monday 8/20/18, before the Board Meeting. I did not cancel last minute. I canceled on Friday, 8/17/18. I also had expressed to you on Thursday 8/16/18, that I did not want to meet with Justin or Lance. I have been wanting to meet since mid July with you and Ashley. I am the one who has asked for the meeting, but you and Ashley will only allow me to meet with you if administration is present. As I have stated before, this is not an administrative issue, but a board issue. It is not a requirement for administration to be involved when there is a conflict between board members. Dr. Hindt was not a part of the conversations between Ashley and I, so I do not see the reason for him to be there. I have offered you numerous days and times, but the only one that was set firm was on a Monday before the board meeting so that Lance and Justin could be there. Once again, they do not need to be there, which is why I canceled the meeting. I am requesting this meeting to find out how Ashley saw, or found out about information on a student's record that had information about me on that record. I have been told twice about this, by Ashley. Once, in March, when I was a private citizen, and a candidate for a Katy ISD Board of Trustee, and the 2nd time, in June during a TASB convention, after I was inducted. I feel that it was inappropriate for this information to be used against me for political gain, and I feel that this was an abuse of power.

Courtney, you have told me that there is a simple explanation for this, and I would like to believe that. But if it is so simple, then why is it so difficult for us to sit down and discuss this matter.

I am free

I will look forward to your response,

Thank you,

Dawn Champagne

Katy ISD Trustee

Sent from my iPad

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> Kind Regards,

> Courtney Doyle

> Sent from my iPhone

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>> Thank you,

>> Dawn Champagne

>> Katy ISD Trustee

>>

>> Sent from my iPad

Fernandez, Sabrina E (GEN COUNSL)

From: DawnChampagne@KATYISD.ORG
Sent: Friday, August 24, 2018 4:25 PM
To: Doyle, Courtney
Cc: Vann, Ashley
Subject: Re: Meet with you please

Thank you Courtney!
Dawn

Sent from my iPad

On Aug 24, 2018, at 2:24 PM, Doyle, Courtney <CourtneyDoyle@KATYISD.ORG> wrote:

Dawn,

I will look into the appropriate time to resolve this conflict.
Have a nice weekend.

Courtney Doyle
Sent from my iPhone

On Aug 24, 2018, at 9:22 AM, Dawn Champagne <DawnChampagne@KATYISD.ORG> wrote:

Courtney,
Thank you for your email. We have only had one firm meeting scheduled and that was for Monday 8/20/18, before the Board Meeting. I did not cancel last minute. I canceled on Friday, 8/17/18. I also had expressed to you on Thursday 8/16/18, that I did not want to meet with Justin or Lance. I have been wanting to meet since mid July with you and Ashley. I am the one who has asked for the meeting, but you and Ashley will only allow me to meet with you if administration is present. As I have stated before, this is not an administrative issue, but a board issue. It is not a requirement for administration to be involved when there is a conflict between board members. Dr. Hindt was not a part of the conversations between Ashley and I, so I do not see the reason for him to be there. I have offered you numerous days and times, but the only one that was set firm was on a Monday

before the board meeting so that Lance and Justin could be there. Once again, they do not need to be there, which is why I canceled the meeting.

I am free the following times to meet, with just you and Ashley. I am hoping that I offer enough possibilities, that we can find at least one 30 minute time period to meet:

Monday, the 27th all day until the meeting

Tuesday, the 28th all day

Wednesday the 29th, all day

Thursday, the 30th after 1 pm

Friday the 31st all day until 3:00 pm

Monday the 3rd(I know its Labor Day), but all day

Tuesday the 4th, all day

Wednesday the 5th all day (except 1:00-2:30)

Thursday the 6th after 2 pm

Friday the 7th all day

I look forward to hearing from you again,
Dawn

I will look forward to your response,
Thank you,
Dawn Champagne
Katy ISD Trustee

Sent from my iPad

On Aug 23, 2018, at 9:29 PM, Doyle, Courtney
<CourtneyDoyle@KATYISD.ORG> wrote:

Dawn,

Ashley and I have offered multiple times over the past several weeks for us to meet, all of which you have not been able to make or canceled at the last minute. As

stated last night when we spoke we are happy to meet with you Monday, August 27th at 5:00 pm.
Let me know if that works for you.

Kind Regards,
Courtney Doyle
Sent from my iPhone

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<DawnChampagne@KATYISD.ORG> wrote:

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Thank you,
Dawn Champagne
Katy ISD Trustee

Sent from my iPad

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<CourtneyDoyle@KATYISD.ORG> wrote:

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Let me know if that works for you.

Kind Regards,
Courtney Doyle

Sent from my iPhone

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<DawnChampagne@KATYISD.ORG> wrote:

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Thank you,
Dawn Champagne
Katy ISD Trustee

Sent from my iPad

Fernandez, Sabrina E (GEN COUNSL)

From: Dawn Champagne
Sent: Tuesday, August 28, 2018 6:38 PM
To: Doyle, Courtney; Vann, Ashley
Subject: Conflict is unresolved

Courtney,

I have expressed to you multiple times that I wanted to schedule a meeting with you and Ashley. Your response was to schedule a meeting that included Dr. Hindt and Mr. Graham because Ashley would not speak with me unless Dr. Hindt was present. As I stated many times before, Dr. Hindt was not present during the discussion between Ashley and myself. This matter involved two similar conversations but at two different times. The first occurred before I was a board member, and the second one, after I was a board member. It would neither be appropriate nor necessary for Dr. Hindt to be present, so I declined the meetings that were offered. Instead of scheduling a meeting with just the three of us, you chose to conduct the meeting, without giving me any notice, during closed session. Once again, attempting to force me to discuss a matter with the entire board and Dr. Hindt. I was not prepared for that discussion and I chose to leave during that portion of the closed session. You chose to continue the discussion without me. Since we can't seem to get a private meeting scheduled, I will use this email to express my concerns.

On Thursday, March 22, 2018, I was a candidate running for Katy ISD School Board. I received a phone call from Ashley Vann asking me what my relationship with Sean Dolan was. I explained that he lived across the street with his parents for the first few years of the ten or eleven years that the Dolans lived there. The Dolans had moved about three years earlier and Sean had actually not lived there for about ten years. She then asked me why I was [REDACTED]. I explained that I did not know I was [REDACTED] and had not been in contact with his [REDACTED] in over ten years. I asked her how she received this information. She replied that she had her ways.

I was disturbed by this exchange and shared it with a few members of my campaign team. As a citizen, I thought that maybe the President of the School Board was privy to the school records of the District's students. So, it was decided that we should move on with my campaign, and hoped that this would not be brought up again.

On June 14, 2018, while attending TASB training, Ashley once again confronted me with the [REDACTED] on Sean Dolan's [REDACTED]. I once again explained to her that I did not know I was [REDACTED] and had not been in contact with the [REDACTED] family for over ten years. I asked her how she was aware of this information, and I was not aware of it. She once again stated that she had her ways.

[REDACTED]

As a parent and now as a trustee, I need some assurance directly from Ashley Vann that she understands her actions were inappropriate and will never be repeated.

Thank you,
Dawn Champagne
Katy ISD Trustee

Sent from my iPad

Fernandez, Sabrina E (GEN COUNSL)

From: Vann, Ashley
Sent: Monday, September 17, 2018 12:04 PM
To: Dawn Champagne
Cc: Doyle, Courtney;Lacy, Bill;Scott, George;Fox, Rebecca;Susan Gesoff
Subject: Re: Conflict is unresolved

Ms. Champagne,

When I read this email to the Board late on the evening of September 6th, I felt it mischaracterized the course of events and contained a mistaken account of our March 22nd phone conversation. Furthermore, I have always been willing to and have continued to want to speak with you to fully address our issues, however, I now know from our Board President that in order to resolve our issues you have wanted an apology for the way I spoke to you at SLI this summer. My tone in that conversation was inappropriate and unprofessional, and for that I truly apologize.

Hopefully now we can move forward and work with together, along side our fellow board members, to advance policies and practices that will ensure an excellent education for our students and a secure work environment for our staff in Katy ISD.

Ashley D. Vann
Secretary
Katy ISD Board of Trustees

On Sep 6, 2018, at 8:59 PM, Dawn Champagne <DawnChampagne@KATYISD.ORG> wrote:

Dear Fellow Katy ISD Trustees,

I know that you all realize that I feel that there is a conflict caused by Ashley Vann. I also know that this conflict was discussed in closed meeting, without me. I would like you all to know my side of this issue.

I wanted to resolve this with Ashley, apart from the board and Dr. Hindt. I had tried with Courtney and Ashley multiple times to arrange for a meeting with just the three of us. Ashley refused to meet with me without Dr. Hindt. I did not understand why she was so insistent on his presence. He did nothing wrong. As you will read later, Ashley is the only one that caused this conflict. The last two offerings of meetings were to include not only Dr. Hindt, but also Justin Graham.

There have been two disturbing conversations with Ashley that were practically the same, but held at two different times. The first occurred before I was a board member, and the second, after I was a board member.

The first conversation occurred on Thursday, March 22, 2018, when I was a candidate running for Katy ISD School Board. Ashley called me and asked what my relationship was with a particular community member that had recently come into the spotlight and was seen to be a very negative person. I explained that this person lived across the street with his parents for the first few years of the ten or eleven years that his parents lived there. His parents had moved about three years earlier, and their son, had not lived there in over ten years. Ashley asked me why this person was friends with me on FaceBook. I told her I didn't realize this, and was grateful that she told me. Ashley then asked me why I was listed [REDACTED]

██████████. Ashley knew the grade level of this student and the campus that she attended. I told Ashley that I knew that there was a ██████████ in the grade that she mentioned, but I didn't know the ██████████ name and did not know that she even lived in Katy still. I hadn't seen the ██████████ in over ten years. I told her I was concerned if I truly was ██████████ because I wouldn't even know what this girl looked like any more, and did not even know her name. I asked Ashley how she received this information. Ashley replied that she had her ways. I was disturbed by this conversation and shared it with the six members of my campaign team. As a citizen, I thought that maybe the President of the School Board was privy to the school records of the District's students. So, my campaign team and I decided that we should move on with the campaign, and hoped that this would not be brought up again. I did not want to be associated with this community member. I was very worried that if word got out that I was on his ██████████ student record ██████████ my campaign would be hindered. This information plagued me during my entire campaign. I was worried that Ashley would use this information against me.

On June 14, 2018, after I was elected, and while attending TASB training, Ashley once again confronted me with the question of why I was the ██████████ on this person's ██████████. I once again explained to her that I did not know I was ██████████ and had not been in contact with the ██████████ family for over ten years. I was shocked that she would bring this up again. I asked her how she was aware of this information. She once again stated that she had her ways.

Following this conversation, I began researching the TASB resources that I had become aware of during my TASB training. I realized that it was inappropriate for a School Board Trustee to share student information with another member of the community, especially during an election, and use student records to intimidate a school board candidate.

As I studied more and served more, I became increasingly aware of how severe the release of student information by a public official to a candidate during a campaign was. When the offered meetings began to include Katy ISD's attorney, this increased my awareness of the severity of these actions.

I am hoping with this email that you will realize that I truly wanted to work things out with Ashley. I want to do what is right and just for all of the community members of Katy ISD, and this includes protecting information on students records. Hopefully, this will not occur again.

Thank you for your time.

Dawn Champagne

Katy ISD Trustee