

Fernandez, Sabrina E (GEN COUNSL)

From: Hindt, Lance A (SUPT OFF)
Sent: Wednesday, March 21, 2018 7:29 AM
To: Vann, Ashley;Doyle, Courtney
Subject: Fwd: namesake - Amy Campbell

FYI

Sent from my iPhone

Begin forwarded message:

From: "Mccurry, Kelly M (OTHS)" <KellyMMccurry@KATYISD.ORG>
Date: March 21, 2018 at 7:20:45 AM CDT
To: "Hindt, Lance A (SUPT OFF)" <LanceHindt@KATYISD.ORG>
Subject: namesake - Amy Campbell

Good Morning!

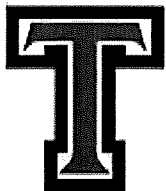
I am unable to attend the school board meeting however I wanted to touch base in show of my support for the namesake of Amy Campbell for the new school in progress!

She was (and still is) a teaching mentor to me in MANY many ways....amazing spirit! I could go on....!

AMY CAMPBELL for namesake!!!

Thanks & Gig 'Em,
Kelly McCurry

Kelly McCurry
Special Education
Tompkins High School
Room #2260
281-234-1378



Fernandez, Sabrina E (GEN COUNSL)

From: Hindt, Lance A (SUPT OFF)
Sent: Wednesday, March 21, 2018 7:14 AM
To: Vann, Ashley
Subject: Fwd: Just thought you should know

Just FYI

Sent from my iPhone

Begin forwarded message:

From: Lydia Franck <[REDACTED]>
Date: March 20, 2018 at 5:36:24 PM CDT
To: "lancehindt@katyisd.org" <lancehindt@katyisd.org>
Subject: Just thought you should know

Hi, I'm following a story on fb of a man mentioning you in a bullying thing in high school. I just thought I'd bring it to your attention this Barrett guy is friends with Chris Harris who is not only a Katy ISD employee but also runs the Facebook group The Katy Train. Chris Harris has made it very known his fb page is the go to page for "Katy High School". He also has made it known he is wanting to run for the school board and is currently seeking votes for a seat on the city council. Just thought you may want to know that Chris Harris is personal friends with that guy who made the false accusations.

I think your doing an amazing job! This is my daughters senior year, I'm glad she had you representing the schools for some of her time.

Lydia Franck

Fernandez, Sabrina E (GEN COUNSL)

From: Lacy, Bill
Sent: Wednesday, March 21, 2018 3:01 PM
To: Hindt, Lance A (SUPT OFF)
Subject: Fwd: EMail sent via KatyISD.org Website from S. Larsen

I really don't want to forward this, but feel that you should know.

BL

Sent from my T-Mobile 4G LTE Device

----- Original message -----

From: KISDWebEmail@KatyISD.org
Date: 3/21/18 2:39 PM (GMT-06:00)
To: "Lacy, Bill" <BillLacy@KATYISD.ORG>
Cc: [REDACTED]
Subject: EMail sent via KatyISD.org Website from S. Larsen

****Attention:****

Please do not reply to KISDWebEmail@KatyISD.org. If you need to reply to the sender, please use the Sender's Email address provided below.

Sender's Name: S. Larsen

Sender's Email: [REDACTED]

Dear Mr. Lacy: Thank you for your service on the board. I can imagine at moments like this, such service it is not all that fun. Nonetheless, as a parent I feel I need to speak up. I am appalled by Dr. Hindt's reaction to the allegations brought by Mr. Gay in Monday's school board meeting on Monday. Mr. Gay shared some very painful and personal memories because he felt he had reason to believe Katy ISD still has room to improve on an issue with far-reaching impact. If there is even one case in the district where this has validity, then I applaud him for raising his voice. Whose version is correct around a decades old event will no doubt be heavily debated. Even if it happened just as described by Mr. Gay, people can change a lot in thirty five years. (I mostly cringe at my own junior-high self.) Whatever he did in the past, Dr. Hindt may now abhor bullying as much as he seems to when he says "Bullying is wrong. Period." Unfortunately, I doubt it. My doubt has nothing to do with what may or may not have happened years ago. My doubt is rooted in this week. His first, unthinking response to Mr. Gay's accusation was the reaction of a bully: he scoffs, mutters "This is unbelievable" and shakes his head. Imagine a student sulking in a principal's office reacting just that way to an accusation of bullying. Would you see it as a poor attempt by the accused to destroy the accuser's credibility? This is a well-known technique employed to minimize harassment accusations. And for the leader of our school district to employ the tactics of a bully is not the example we need. If everyone were to lose their job because they made poor choices in junior high, the nation would grind to a halt. But Dr. Hindt lost credibility with that performance on Monday. His statement is all very nice, and I appreciate he acknowledges the importance of fighting bullying in our schools. But he does not own up to the fact that his initial reaction to another man's pain was incredibly dismissive. I am

in no position to know if he can, in good conscious, apologize for something thirty five years ago that he claims to not remember. But if he wants to have any hope of winning back credibility, he needs to apologize for what he did Monday. None of us are perfect. I seek to teach my children to acknowledge mistakes, make things right when they can, accept grace when they can't, and learn from them so they can do better next time. Is our superintendent willing to show our kids how it's done? Thank you for your time, and best wishes. Kind Regards, S. Larsen Cc: all school board members.

Please confirm that this email was transmitted by the Sender.

Katy ISD is unable to authenticate the Sender's identity or the Sender's email address.

Fernandez, Sabrina E (GEN COUNSL)

From: Lacy, Bill
Sent: Wednesday, March 21, 2018 11:07 AM
To: Hindt, Lance A (SUPT OFF)
Subject: Shelley Childers, ABC13

I received a personal messenger request to speak with the referenced young lady. She is with the local ABC affiliate. I referred her to our Communications Department. Thought you would want to know.

BL

Sent from my T-Mobile 4G LTE Device

Fernandez, Sabrina E (GEN COUNSL)

From: Hindt, Kathryn M (BES)
Sent: Friday, March 23, 2018 10:27 AM
To: [REDACTED], Hindt, Lance A (SUPT OFF)
Subject: Fwd: Unwavering Support

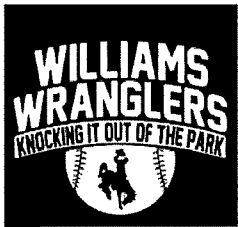
Sent from my iPhone

Begin forwarded message:

From: "Bateman, Angelita D (JWE)" <AngelitaDBateman@KATYISD.ORG>
Date: March 23, 2018 at 9:37:08 AM CDT
To: "Hindt, Kathryn M (BES)" <KathrynMHindt@KATYISD.ORG>
Subject: Unwavering Support

Hello Kathryn,

I know that we have only had a few interactions, but I wanted to reach out to let you know that you, Lance and your sweet family are in my thoughts and prayers. I can only imagine how the last few days have been for you, but I want to reassure you that you all have the unwavering support of every principal in Katy and there are countless others who love and support you. Everyone at JWE stands behind and supports the leadership of our superintendent. We are united in standing behind him because we know he is a man of great character and great integrity. We also know that he would stand by us and support us if we were in the same situation. If there is anything we can do, please don't hesitate to reach out.



Angel Bateman
Principal James Williams Elementary
p: 281.237.7200 a: 3900 South Peek Road, Katy, TX 77450
w: <http://www.katyisd.org/campus/JWE/Pages/default.aspx> e: angelitadbateman@katyisd.org



[Get your own signature](#)

This email and/or attachment is for the sole use of the intended recipient(s) and may contain confidential or legally privileged information. Any unauthorized review, use or disclosure is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

Fernandez, Sabrina E (GEN COUNSL)

From: Hindt, Lance A (SUPT OFF)
Sent: Friday, March 23, 2018 2:31 PM
To: Doyle, Courtney;Fox, Rebecca;Griffin, Charles;Hindt, Lance A (SUPT OFF);Lacy, Bill;Michalsky, Bryan;Scott, George;Vann, Ashley
Subject: Friday Info
Attachments: Board Info 3.23.18.docx; U of H Building map.pdf; Region 4 Training.pdf; Harvey Expense Tracker 3.22.pdf

See attached Board Info and associated docs.

LH

Lance Hindt, Ed.D.
Superintendent
Katy ISD
@KatyISDSupt

Follow us:



This email and/or attachment is for the sole use of the intended recipient(s) and may contain confidential or legally privileged information. Any unauthorized review, use or disclosure is prohibited and may be unlawful. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

CONFIDENTIALITY NOTICE: This memo and any documents or other writings attached thereto may contain information that is confidential by law or may contain information that upon disclosure to non-Board members will needlessly harm the District if disclosed. This document is intended only for Katy ISD Board member review.

March 23, 2018

- **School Enrollment Survey for Staff Residing Outside of Katy ISD**

Dr. Shelby McIntosh, Vice President of Client Services with K12-Insight will present the results of the School Enrollment Survey for Staff Residing Outside of Katy ISD at the Regular Board Meeting on Monday, March 26. This survey explored employees’ interest in a modified policy that would allow staff who reside outside of the district to enroll their child/children in the Katy ISD school that is closest to their place of employment. The survey was open from March 7 to 21. The findings suggest that a majority of the 1,103 individuals who participated in the survey, would be interested in a modified policy that would allow them to enroll their child/children in the Katy ISD school closest to their workplace. A more detailed analysis of the survey outcomes will be provided by Dr. McIntosh this coming Monday.

- **Reducing Overcrowding of Fielder Elementary**

Because Fielder will continue to be over functional capacity, even with the phasing out of the TWI program, we are also planning to rezone the following one-way feeder patterns to Williams which has space and can accommodate the program without putting this campus over its functional capacity.

	Fielder	Williams
2017-2018	Bilingual One-way (PK-5): <ul style="list-style-type: none"> • Fielder • Alexander • Cimarron • Williams Bilingual Two-way (K-5)	No Bilingual Programs
2018-2019	Bilingual One-way (PK-5): <ul style="list-style-type: none"> • Fielder Bilingual Two-way (1-5) (with no incoming K TWI cohort)	Bilingual One-way (PK-5): <ul style="list-style-type: none"> • Williams • Alexander • Cimarron

For the 2018-2019 school year, there will be no new kinder cohort for TWI at Memorial Parkway and Fielder. There are approximately 133 one-way students at Fielder who will be notified that their existing one-way program will be moved from Fielder to Williams beginning with the 2018-2019 school year. These 133 students are from the home campuses of Williams, Alexander, and Cimarron. Once this move has occurred, the enrollment of Fielder Elementary will be approximately 962 students at the start of the 2018-2019 school year. This number is comprised of:

- 124 Bilingual one-way students whose home campus is Fielder
- 210 TWI 1st – 5th grade students (of whom 97 have a Fielder home campus)
- 628 Other (based on Katy ISD Enrollment Projection Chart)

CONFIDENTIALITY NOTICE: This memo and any documents or other writings attached thereto may contain information that is confidential by law or may contain information that upon disclosure to non-Board members will needlessly harm the District if disclosed. This document is intended only for Katy ISD Board member review.

A total of 962 students will be at Fielder (55 students over the design capacity of 907). This will allow at the minimum 8 portables of the 12 existing portables to be removed this summer – freeing up the playground space. As a grade level of TWI is phased out each year, additional portables will be identified for removal from the campus as deemed appropriate. In addition, Williams currently has 717 students, of which 33 are current PK students who will move back to Creech, and 9 students participating in special education programs that will be relocated next year. Once this move has occurred and the Fielder one-way students from Williams, Alexander, and Cimarron are relocated to Williams, Williams will open with approximately 798 students. This number is comprised of:

- 133 Bilingual one-way students (home campuses are Williams, Alexander, and Cimarron)
- 665 Other (based on Katy ISD Enrollment Projection Chart)

A total of 798 students will be at Williams (137 students under the design capacity of 935).

Actions to be taken:

- SARA system will need to be updated to reflect one-way CE/RAE/JWE to JWE
- Transportation informed of new bilingual feeder patterns
- Letters will be sent to parents
- Staffing will be adjusted and communicated to principals
- Partial resources will be transferred from FE to JWE
- New library resources will be ordered for JWE
- New literacy library resources will be ordered for JWE
- Furthermore, a committee will be established to study effective bilingual program models and make recommendations for developing an equitable and efficient model which *could* result in having programs available for English speaking students to receive instruction in Spanish resulting in biliteracy education for more Katy ISD students
- **University of Houston Facility**
In efforts to maximize space and efficient use of facilities, staff have worked to identify the best usage of the Cinco Ranch facility beginning with the 2018 – 2019 school year.

***CONFIDENTIALITY NOTICE:** This memo and any documents or other writings attached thereto may contain information that is confidential by law or may contain information that upon disclosure to non-Board members will needlessly harm the District if disclosed. This document is intended only for Katy ISD Board member review.*

As a result, we have identified a diverse group of programs, primarily special education, which will be housed in this facility. This includes 178 employees with storage space that will free 6 portable buildings, 16 campus classrooms and 4 cubicles at the Education Support Complex. The facility will house all special education early childhood testing which is usually the first contact parents of special needs children have with Katy ISD. In fact, in 2017 – 2018 over 800 Katy ISD families had their children tested at the early childhood special education center currently located in portables behind Rhodes Stadium. Additionally, required private school speech testing and speech therapy will be conducted at the new site and it will house the 18+ Work-Based Learning Programs for adult special education students and an additional Bilingual/ESL Parent Center. Attached is a map showing the layout of the facility.

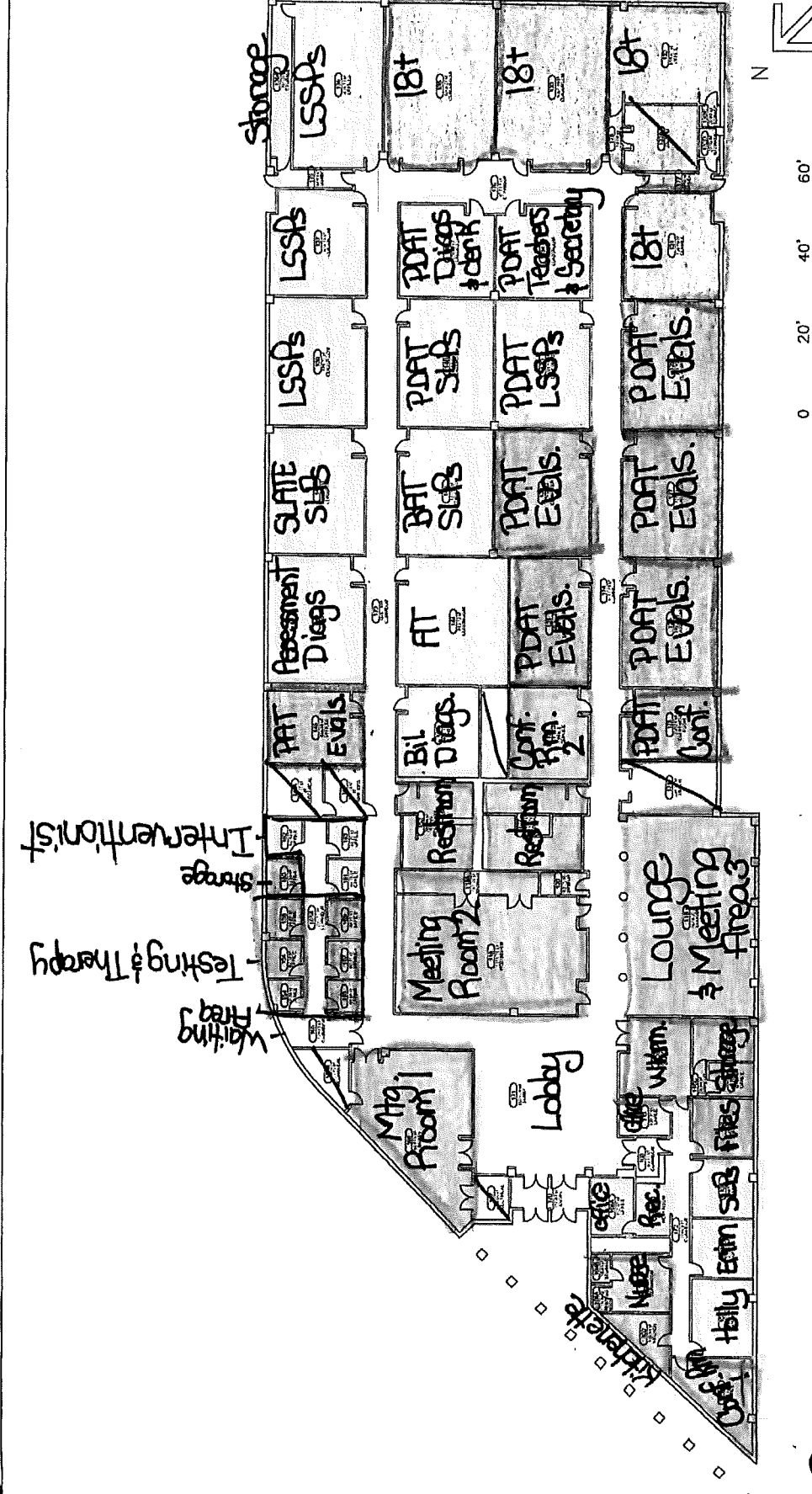
- The special education early childhood testing center will conduct assessments at the facility and house 104 staff members (LSSPs, Diagnosticians and SLPS), eliminating the need for 6 portable buildings and 7 campus classrooms.
- Our students that are eighteen to twenty-one years of age will have a Work-Based Learning rotation at this location including a mock apartment set-up, entrepreneurial program and occupational labs for the students. In addition, students in all 8 comprehensive high schools will rotate through the facility on a regular basis.
- The Speech Therapy Testing rooms will allow staff to test and provide therapy to private school students in Katy ISD that in prior years have had therapy after hours on campuses.
- The visually impaired itinerant teachers and braille staff will be housed at the facility which includes 14 staff members, freeing 3 campus classrooms.
- The adaptive physical education itinerant teachers will be housed at the facility which includes 7 staff members, freeing 1 campus classroom.
- The assistive technology itinerant staff will be housed at the facility which includes 8 staff members, freeing 2 campus classrooms.
- The occupational and physical therapists will be housed at the facility which includes 32 staff members, freeing 2 campus classrooms.
- The homebound teachers will be housed at the facility which includes 9 staff members, freeing 1 campus classroom.
- The behavior interventionists will be housed at the facility which includes 4 staff members, freeing 4 cubicle spaces at the ESC.

***CONFIDENTIALITY NOTICE:** This memo and any documents or other writings attached thereto may contain information that is confidential by law or may contain information that upon disclosure to non-Board members will needlessly harm the District if disclosed. This document is intended only for Katy ISD Board member review.*

- The facility will house storage for Adaptive PE, Occupational and Physical Therapy and Assistive Technology devices and will free 3 campus classrooms. This will also reduce mileage costs for staff traveling to/from the warehouse to get materials and supplies used for instructional purposes.
- An additional parent center for Bilingual/ESL students will be housed at the facility.

- **Senate Bill 1566 Additional Training Requirement**
The additional training required by Senate Bill 1566 will be offered at TASB Summer Leadership Institute (SLI) in June, which will meet the September 1 deadline for completing the training. If you are not able to attend SLI, Region 4 is offering several sessions between March 28 and August 22, and attached is a list of those sessions. Please let Sharon know if you are attending SLI or if you need to register for one of the Region 4 sessions.

- **Hurricane Harvey Expenses**
Attached are the current expenses incurred due to the Hurricane Harvey disaster recovery, which I am providing to the Board every week in the Friday Info.



West Houston Institute – Cinco Ranch

UNIVERSITY OF HOUSTON SYSTEM FACILITIES PLANNING AND CONSTRUCTION	BUILDING NUMBER: 762	BUILDING ABBREVIATION: WHI	FLOOR LEVEL: 01	CAMPUS: UH	DATE ISSUED: 05/02/2013	SHEET: 01 OF 01
--	-------------------------	-------------------------------	--------------------	---------------	----------------------------	--------------------



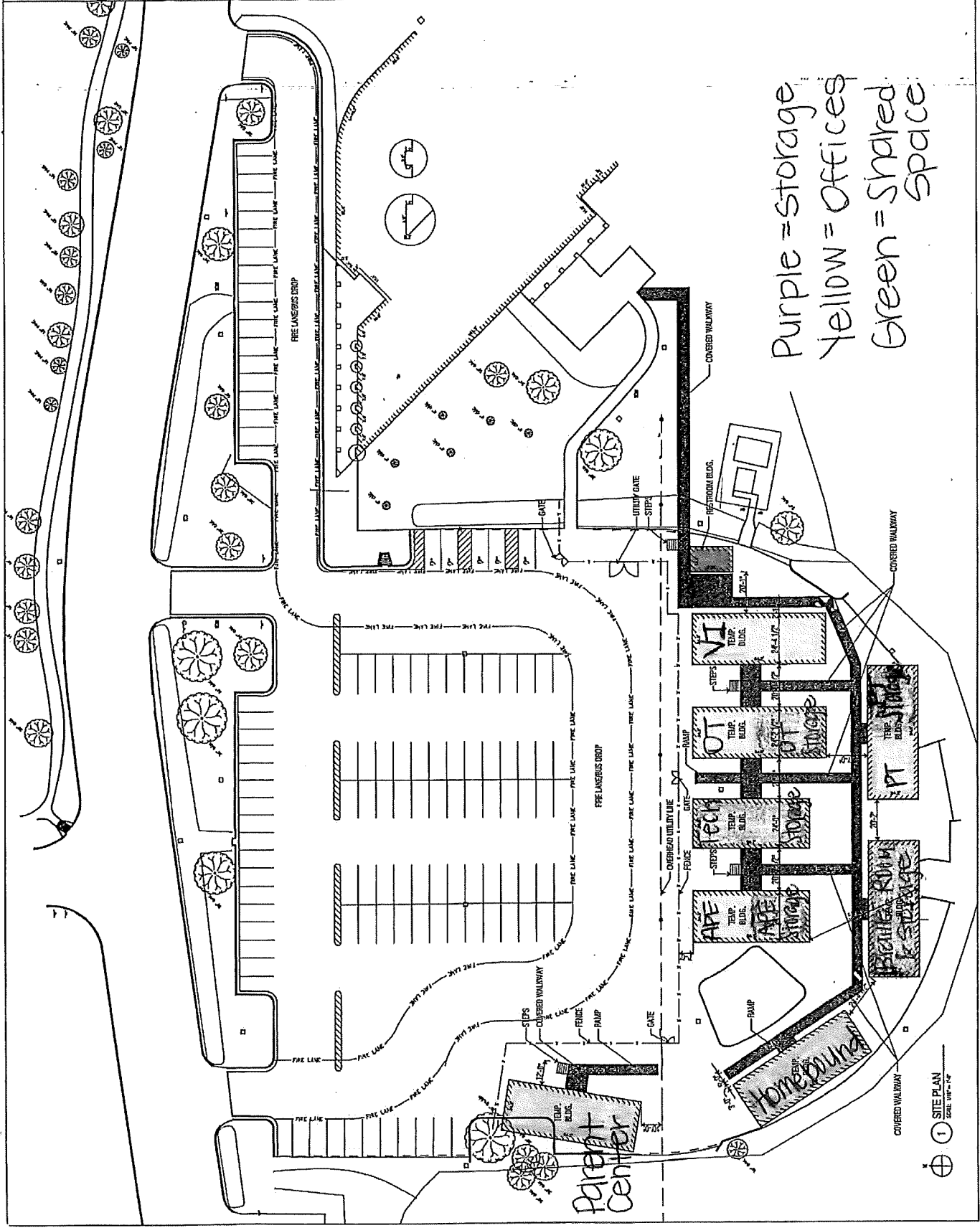
ARCHITECT
 VLK ARCHITECTS, INC.
 2000 CHURCH ST. SUITE 200
 BOSTON, MA 02111
 TEL: 617.552.1100
 FAX: 617.552.1101
 WWW.VLKARCHITECTS.COM

STRUCTURAL ENGINEER
 M.E.P. ENGINEER

UH / CINCO RANCH - CREECH PORTABLES



DATE: 08/20/2014	REVISIONS:
PROJECT NO. 0000.00	SHEET NO. 1
PROJECT TITLE: UH / CINCO RANCH - CREECH PORTABLES	
DESIGNED BY: VLK	CHECKED BY: VLK
DRAWN BY: VLK	DATE: 08/20/2014
SCALE: AS SHOWN	



Purple = Storage
 Yellow = Offices
 Green = Shared Space

① SITE PLAN
 SCALE: 1/8" = 1'-0"

HARVEY EXPENSE TRACKER

VENDOR	DATE OF CONTRACT	DESCRIPTION OF GOODS/SERVICES	COST	DATE SIGNED	KISD PO #
Brown & Root	9/6/2017	ESC Dry-Out	\$ 6,035,547	9/7/2017	1803261
Brown & Root		ESC Build Back	\$ 6,645,450		1805038
Satterfield & Pontikes		SCE Build Back	\$ 5,500,000		1821896
Knight Construction		SCE restoration	\$ 3,500,000		1803406
Brown & Root	9/6/2017	Portable Bldgs UH Cinco campus	\$ 765,661	9/8/2017	1800922
The HON Company		ESC replacement furniture	\$ 310,112		1812375
Thyssen Krupp	9/11/2017	diagnose and repair ESC elevators	\$ 280,000		1818529
The HON Company		ESC replacement furniture	\$ 269,611		1814952
PBK Inc		Design Services for Creech	\$ 250,000		1809611
PBK Inc		Design Services for ESC	\$ 250,000		1810835
CDW		Replacement Computers for ESC and Creech	\$ 159,609		1800382
Brown & Root		Carpet for Creech	\$ 154,633		1807922
Siemens		Replace damaged Controllers at various District locations	\$ 148,726		1802238
Inx Inc		Networking Equipment	\$ 140,748		1809791
Brown & Root		KHS Baseball Fence	\$ 137,751		1815660
Brown & Root		THS Baseball Fence	\$ 136,588		1815309
Siemens	9/7/2017	ESC Panel replacements	\$ 127,804	9/7/2017	1800913
Hunton Trane		Replace Transformers at ESC	\$ 125,000		1802262
Carroll's Office Furniture		ESC/LMC replacement furniture	\$ 121,532		1814077
Apple Inc.		Creech iPads	\$ 112,200		1817120
Carroll's Office Furniture		ESC/LMC replacement furniture	\$ 106,969		1814078
CDW		Replacement Computers for ESC and Creech	\$ 104,731		1800381
U of H Rental SCE	9/5/2017	facility rental	\$ 57,000	9/5/2017	1802157
Bank of America	9/6/2017 (PO date)	Load Credit Card to purchase start-up Walmart gift cards for SCE teachers	\$ 10,000		1800479
various		miscellaneous expenses district-wide (includes furniture, technology, Food Services, etc.)	\$ 4,130,348.15		POs, JVs, warehouse orders
TOTAL TO DATE			\$ 29,580,020.54	Mar 22	

Nowak, Sharon L (SUPT OFF)

From: Hindt, Lance A (SUPT OFF)
Sent: Monday, March 19, 2018 7:53 AM
To: Nowak, Sharon L (SUPT OFF)
Subject: FW: SB 1566 Required Board Training Sessions

Just FYI

From: Kate Mejia [mailto:kate.mejia@esc4.net] **On Behalf Of** Pam Wells
Sent: Thursday, March 8, 2018 4:25 PM
To: Pam Wells <pam.wells@esc4.net>
Cc: Robby McGowen <rmcgowen@esc4.net>
Subject: SB 1566 Required Board Training Sessions

Dear Superintendent,

As we have discussed during recent superintendent meetings, Region 4 is offering school board training sessions designed to meet the requirements recently passed by Senate Bill (SB) 1566 during the 85th Texas Legislature. Proposed TEA rules require current board members to complete the new training no later than September 1, 2018.

Similar to the manner in which biennial legislative update sessions are scheduled, Region 4 will offer the newly required training, *Evaluating and Improving Student Outcomes Through Effective Governance*, several times at satellite locations across the region. The following training dates have been scheduled, including one session to coincide with the Gulf Coast Area Association of School Boards (GCAASB) Spring Workshop. Each session is on Wednesday evening, from 6:00 p.m. 9:00 p.m. The cost of the session is \$75 per participant with dinner included. Training session details are provided in the chart found on the following page. To register, visit www.esc4.net, select "Professional Development", and enter the Session ID number listed for the desired session.

DATE	LOCATION	SESSION ID
March 28, 2018	Region 4	1374381
April 25, 2018*	Region 4 (GCAASB Spring Workshop)	1376082
May 23, 2018	Lamar CISD Administration Building	1378030
June 20, 2018	Santa Fe ISD Administration Building	1376083
July 25, 2018	Channelview ISD Adminis	1377849
August 22, 2018	Dayton ISD (Dayton Community Center)	1378021

*There will be no fee for this session due to support of the GCAASB sponsors.

Although a session will be provided in locations across the region, trustees are not limited to attending in their county area. **Please note that if an entire governance team (all trustees and the superintendent) attend the same session, the training will also satisfy the annual requirement for Level II Team Building (Team of Eight) training.**

For additional information, please contact Robby McGowen, Ph.D., Deputy Executive Director of Support Services, at 713.744.6588 or rmcgowen@esc4.net.