

- Attention to personal needs such as stress management, good health, and social interaction.

### Achievement

- 1 In addition to the research on teacher morale and the factors that influence teacher morale, there is a body of research that relates teacher morale to student achievement.
- 2 Hunter-Boykin and Evans (1995) stated that a better academic environment is a result of high teacher morale.
- 3 Wentworth (1990) stated that low morale has a negative affect on student achievement.
- 4 Araki (1982) performed a three-year study to examine leadership in the public and private schools of Hawaii.
- 5 He found that both the perceived leadership of the principal and teacher morale level were significantly correlated to student SAT scores.
- 6 Houchard (2005) analyzed the effect teacher morale has on student achievement measured by the North Carolina End-of-Course Test scores.
- 7 He found that teacher morale was positively correlated to these test scores.